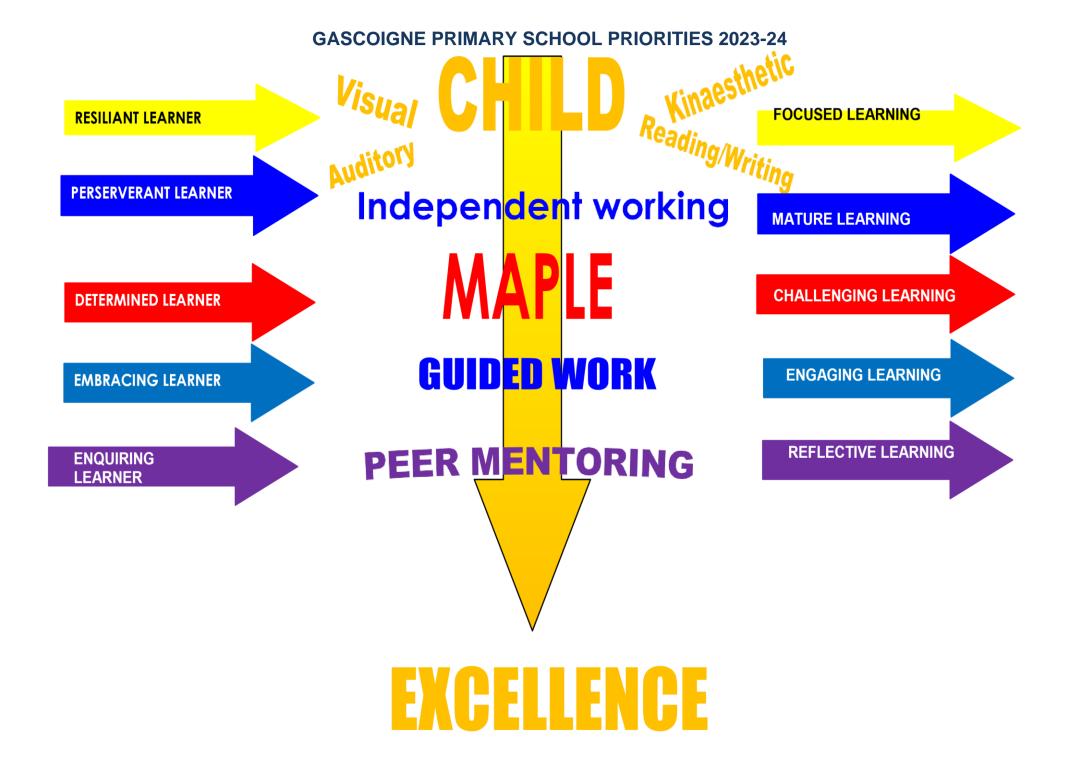
School Improvement and Development Plan 2023-24



Outlined below are Gascoigne Primary's priorities for the entire school community as we strive towards excellence:

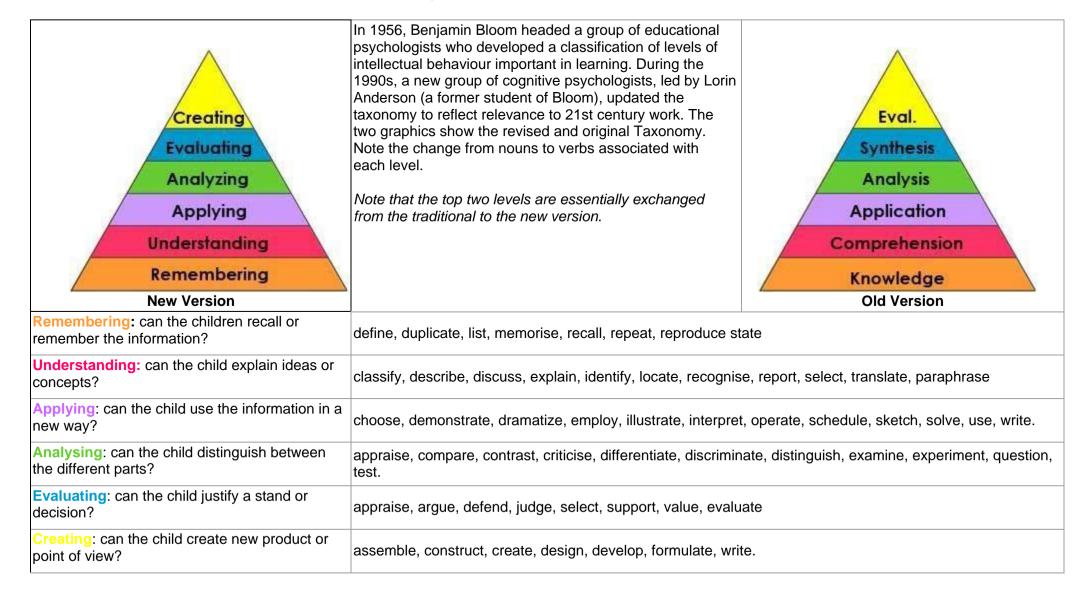
- 1. **Pupil Wellbeing** voiced by parents and in response to the perceived pressure on children from assessments and tests. Although parents understand that the school must maintain high expectations, they have queried how this may be managed in a way that supports pupil's mental health and wellbeing.
- 2. **Out of School Hours Opportunities** although our pupils have many opportunities to attend clubs and that our team provides well in this respect, parents and pupils have suggested a strategy to be developed where there is a broader range of clubs which develop children's artistic and creative talents for example.
- 3. **Outdoor Provision, Learning and Resourcing** staff and pupils have voiced a need to improve the external areas and provide well-resourced zones for use at lunchtimes and linked to the curriculum and used during lesson time.
- 4. **Home Learning** voiced by parents, who have suggested that there are inconsistencies in what is expected from one year group to another; some parents want more sent out and other parents want less. Questions were raised regarding how home learning is checked and how feedback is given back to pupils.



GASCOIGNE PRIMARY SCHOOL PRIORITIES

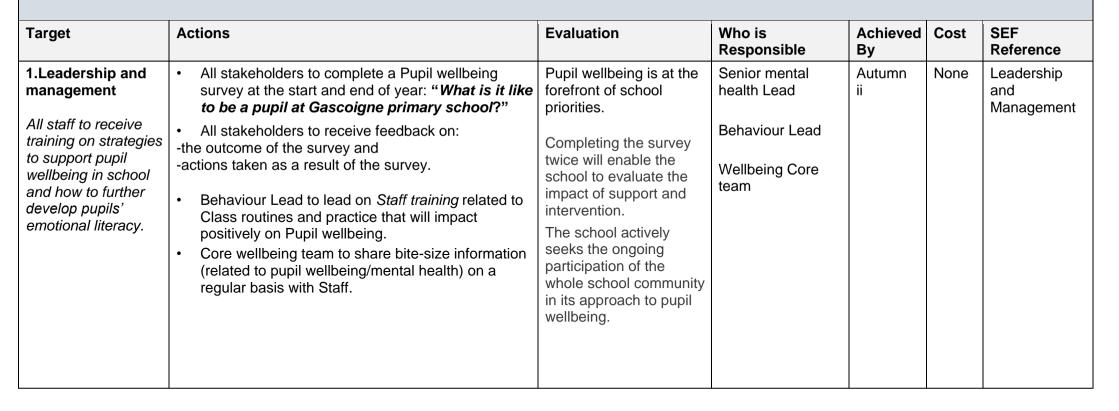
Which methods underpin our learning community at Gascoigne Primary

Following the introduction of the New National Curriculum, year group expectations have changed considerably for all primary school aged children. It would be fair to say that the "bar" has been raised and learning expectations for English and Maths, in particular, are greater. We, at Gascoigne Primary, are taking Bloom's Taxonomy principles in helping our young learners to embrace these varied skills and being able to apply them in a range of contexts in order to prepare all children for jobs that don't exist yet.... Using technologies that haven't been invented... in order to solve problems we don't even know are problems yet!



SIDP Priority 2023-2024: Pupil wellbeing

- 1. To support all pupils to:
 - understand and manage emotions,
 - · set and achieve positive goals,
 - · feel and show empathy for others,
 - · establish and maintain positive relationships and
 - make responsible decisions through the process of Social and emotional learning (SEL)
- 2. To establish a whole-school screening approach to identifying pupils' mental health and emotional wellbeing needs.
- 3. To ensure there is an open-door policy for pupils to raise concerns and systems for getting support is easy for all pupils to access.





2.Ethos and
environment

The school's approach to improve pupil wellbeing, the offer and support available are clearly displayed

 Update Class Mind up areas. Displays, notice boards and website to demonstrate how the school promotes and supports Pupil wellbeing and mental health.

Simplify access and processes for pupils to self-refer.

Staff training/development:

"Catch me being good"

Approach is consistent
across the school.

Core Wellbeing teams

Behaviour lead

Autumn

None

Quality of **Education**

Relaunch whole school approaches:

"Zones of Regulation"

Use of "Guided imagery" after lunch times

Nurture team

Senior Mental

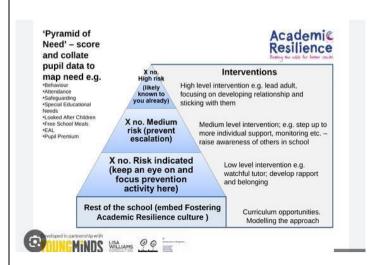
health lead

3.Identifying need and monitoring impact

There is a wholeschool approach to identifying pupils' mental health and emotional wellbeing needs.

All children's wellbeing and involvement to be screened regularly to identify needs.

Based on the Pyramid of needs: Young minds



To embed processes to screen all children's wellbeing and involvement during the academical year:

EYFS: Leuven scales

KS1: Interviews with pupils

KS2:

Pupils in year 3 and 4 to be screened using the 3 Houses (small groups of pupils following on from whole class session)

Early identification enabling a guicker response to addressing Mental health/Pupil wellbeing needs

Trends from worries/concerns to be inserted into assembly planning and PSHE curriculum, circle time, Assembly themes to be reviewed overall. including class assembly.

An ongoing review process is in place. which evaluates the support provided by school and external organisations.

A screening process has taken place and a vulnerability map has been developed to

Core Wellbeing team Senior Mental

School Counsellor

Health Lead

Autumn ii and Summer i

Behaviour and None Attitudes

Behaviour lead

Nurture team

4.Curriculum, teaching and learning 1.The PSHE curriculum is reflective of the current cohort's concerns and tailored to meet the needs of all pupils	Houses (indicass session In addition, https://www.stress buckethtps://www.nderstandingiscommunica The screeni pupils to self Table 1: Core Core competency Self- awareness Self- management	to also refer to: corc.uk.net/outcome-experience-measures/ ets: youngminds.org.uk/professional/resources/up-what-your-pupils-behaviour- ating/ Ing process will include opportunities for- refer. Skills at the heart of SEL Definition Associated skills The ability to accurately recognise one's own emotions, thoughts and values and how they influence behaviour. The ability to accurately assess one's strengths and imitations with a well-grounded series of confidence and optimism. The ability to successfully regulate one's emotions, thoughts and behaviours in ciliterent situations effectively managing stress, controlling impulses, and motivating oneselt. The ability to set and work towards personal and academic goals. The ability to take the perspective of Understanding emotions	PSHE lessons are of a high quality, with expected knowledge / skills content being learned and retained by pupils PSHE Lessons around emotional health and mental health are monitored and evaluated	PSHE Lead Core Wellbeing team Senior Mental health lead	Summer	None	Quality of Education
needs of all pupils	Social awareness Relationship skills	The ability to take the perspective of and empathies with others. The ability to understand social and ethical norms for behaviour and to recognise family, school and community resources and supports. The ability to establish and maintain healthy relationships with diverse individuals and groups. The ability to communicate clearly, listen well, cooperate with others, resist inappropriate social pressure,	monitored and evaluated for impact and pupil progress is assessed. Pupils emotionally literate				
	Responsible decision making	negotiate conflict constructively and seek and offer help when needed. The ability to make constructive choices about personal behaviour and social interactions. The realistic evaluation of consequences of various actions and a consideration of the wellbeing of oneself and others. • Identifying problems • Analysing solutions • Solving problems • Evaluating • Refecting • Ethical responsibility					
	social and	Endowment Foundation: Improving emotional learning in school.					
	self-help	de regular opportunities for pupils to learn strategies to reduce e.g anxiety and wellbeing through e.g breathing exercises, n, etc					
	 To teach explicitly 	Social and emotional Learning skills					

2.The PE curriculum offers a range of opportunities for	To provide a range of opportunities for pupils to engage in physical activities during <i>Lunch times</i> , by	Lunch times offering a range of physical activities that will engage all pupils.	PE Lead and PE team	Summer ii	None	Quality of Education
pupils to engage in physical activities. To provide a range of physical activities during lunch break times	 Auditing and reviewing the current provision Providing training for Midday Staff Introducing playground zones Working alongside the Pupil Leadership team (focusing on PE)to further develop the provision at lunch times. Monitoring the impact of Lunch time clubs 	The PE offer promotes a healthy lifestyle				
5.Pupil voice There is an opendoor policy for pupils to raise concerns and/or the system for getting support is easy for all pupils to access.	 Regular School Leadership meetings are held, which actively drive change related to the Pupil wellbeing improvement plan. All pupils receive feedback on the actions taken as a result of questionnaires and pupil voice activities. Systems set up, e.g. Worry boxes and the effective use of the Zones of Regulation display boards in classes/shared spaces, making it easy and accessible for all pupils to self-refer and to get support when needed. 	Pupil wellbeing at the forefront of school priorities and pupils playing an active role in promoting wellbeing messages across the school.	Leadership Team Leads Core Wellbeing team Nurture team Behaviour Lead	Summer ii	None	Behaviour and Attitudes
6.Parents, carers and families To further develop Parents' knowledge and understanding on how to keep children safe online	 A robust school – home agreement / declaration is shared with parents and pupils at the start of the year. (linked to online safety) Monthly Online safety newsletters shared with parents. Online safety workshops offered to parents and other stakeholders, such as Governors. 	Partnership between school and home is significantly strengthened, in relation to online safety Parents/Carers confident to support and monitor children's online activity	Computing Lead (Online safety) Core Wellbeing team Family Liaison team	Summer ii	None	Quality of Education School Context

7. Targeted	Staff training:	All staff are aware of	Inclusion Team	Summer	None	Quality of
support	-Whole school approach to processes and procedures	processes and	Behaviour Lead	ii		Education
and appropriate	for support and referral when concerns arise	procedures for support	School Counsellor			Doboviour and
All staff are aware of the school's processes and	SMHL to share information with staff about local support services available	and referral when there are concerns about a child's emotional health and wellbeing.	Senior Mental health lead			Behaviour and attitudes
procedures for support and referral where needed.		School counsellor providing individual support as appropriate.				

SIDP Priority: Out of School hours opportunities

To offer a range of opportunities for pupils to experience out of school hours.

To develop the range of creative and artistic activities available for pupils to access.



Target	Actions	Evaluation	Who is Responsible	Achieved By	Cost	SEF Reference
1.To offer an extended range of clubs across a range of curriculum areas	 All pupils to complete a survey identifying what extracurricular areas pupils would like to attend Utilise external providers to 	Pupil/parent voice surveys Identify the extra- curricular	Rob Reynolds (PE & Extended School Day Lead)	Summer term 2024	£1000 (plus parents paying for	Participation data
All children to have the opportunity to access a range of extra-curricular opportunities out of hours. Increase the availability of 'creative'	offer different extra-curricular clubs across the curriculum (e.g. Fizz Pop science) • Subject leaders to be consulted to identify opportunities that will enrich their curriculum areas (e.g. Art, DT, Science, Maths)	opportunities most requested by pupils and adapt provision • Participation data — identify what demographic of children are attending each	Subject leaders School staff		clubs)	

opportunities such as art, drama and dance for pupils to experience. Supplement cricket sessions provided for free by the chance to shine foundation.	 Use school staff to offer extracurricular clubs using their specialist knowledge Review of directed time to include an extra-curricular club for teaching staff one half term every school year. Utilise the 'gym' at Shaftesbury to offer a fitness club Discuss and review our provision with current after school providers: Essex Cricket (funded by chance to shine foundation), Ultimate Vision, BoxUp & Premier Sports. 	club and adapt as required.				
2. To improve lunch time provision (e.g through the use of targeted games and opportunities to play). Train staff and pupils to lead activities at lunch times, including 'nonnegotiables'	 All pupils to complete a survey to identify activities that they would like to partake in at lunch times. Create a list of 'non-negotiables' in each zone/area of the playground for Midday Assistants – for example, parachute games, reading area, board games. Complete training for Midday Assistants based on a range of simple games to engage pupils. Identify and train year 4 playleaders to lead activities across reception-year 4 at Gascoigne Road Use staff/parent volunteers to 'referee' games in popular sports to engage children in physical activity. Offer opportunities for parent volunteers to attain coaching/referee qualifications to aid in providing games for pupils 	 Pupil voice surveys Identify the activities that pupils would like to partake in at lunch times Evaluate their satisfaction at the offering provided and the service provided by Midday Assistants Behaviour data Evaluate correspondence between increase in activities and behavior incidents occurring at lunch times. 	Rob Reynolds Midday Assistants School Staff	Summer term 2024	Cost of refereeing courses for volunteers DBS applications for parent volunteers	Pupil voice surveys

	 at lunch times. Complete a DBS application for regular volunteers. Offer a wide range of activities for children to engage with during lunch time. E.g. Art/Lego club 					
3. To ensure adequate resourcing of lunch time and extracurricular provision. Train chargehands to utilize ordering system to maintain resources	 Regularly audit and order equipment for lunch times to ensure it is adequately resourced. Training for Midday Assistants to identify resource needs and for Chargehands to complete ordering process Create a chain of resource management: Midday Assistants – Chargehand – Business Manager Use pupil voice to inform what resourcing is required to engage pupils at lunch time. 	 Pupil Voice surveys Identify the activities that would engage the pupils the most and order resources accordingly. 	Rob Reynolds Midday Assistants Chargehands	Throughout the school year	£2000	

SIDP Priority: Outdoor Provision, Learning and Resourcing



	Actions and Evaluations	Who is Responsible	Timescale	Cost	SEF Reference
Target	To improve the effectiveness and impact of outdoor learning	g.			
Research					
	DHT / SLT to undertake comprehensive review into best practice around outdoor provision in education – including visiting case study schools.	Mr Fox / Subject Leaders	Autumn1 2023	n/a	
	 DHT to explore findings considering: the range of learning experiences that may be undertaken outside, and the potential benefits. Links to curriculum design. Balance between enhanced onsite / offsite learning opportunities 	Mr Fox	Autumn1 2023	n/a	
	Define rationale / intended improved outcomes (e.g.: sustainability / oracy / physical activity / social skills) for the project(s), through consultation with pupils / staff	All staff	Autumn2 2023	n/a	
	Share findings through CPD sessions for staff, focusing on outdoor provision to enhance curriculum learning / character development.	Mr Fox	Autumn2 2023	n/a	
Curriculun	n Expectations / "Quick wins"				
	Conduct Subject Leader consultation regarding wider provision in their subject areas, focusing on how their subject's profile, and effectiveness could be enhanced through improved outdoor provision.	Mr Fox / Subject Leaders	Autumn1 2023	n/a	

	Further to subject leader consultation, implement "simple" provision enhancements, e.g.:	Mr Fox / Subject	Autumn2 2023	Estimated: £3000
	Dressing up / role play opportunities	Leaders		
	Performance area			
	Science areas / mud kitchen			
	Sport etc.			
	Consider practical implications, e.g. Health and Safety, storage, working hours etc.			
	Further to findings around best practice and in consultation with subject leads, implement updated expectations for staff around learning outdoors, for example:	Mr Fox / All staff	Spring1 2023	n/a
	 Staff to regularly plan lessons that take pupils outdoors (both onsite and locally offsite), sparking creativity and supporting pupil engagement. 			
	Promote the "Glascoignebury Festival 2024" as a major celebration of the arts and outdoor learning in 2023-24.	Mr Fox / All staff	Throughout Spring / Summer 2024,	Minimal budget
ssible N	Major Site Improvements			1
	Seek further involvement with "Trees for Cities" to enhance green spaces / wildlife onsite	Mr Fox / SBM	Autumn1 2023	n/a
	Conduct stakeholder survey / consultation around improvements to outdoor areas – how would pupils, parents and staff like to see the school site be developed?	Mr Fox / SLT	Autumn1 2023	n/a
	Devise a "blue-sky thinking" wish list of potential (major) site developments, for consideration, impact assessment and budgeting.	Mr Fox / SLT	Autumn2 2023	n/a
	Research funding avenues (eg applications / sponsorship) for landscaping / improved outdoor learning for pupils.	Mr Fox / SBM	Autumn2 2023	n/a
	Action improvements as appropriate, considering further practical implications (eg: Health and Safety, storage, staff	Mr Fox / SLT / SBM	Spring / Summer 2023(and onwards)	TBC / Significant

ensuring that to ensure that	ent practices for planting across the school, t all stakeholders understand their responsibilities at growing projects are implemented and sustained rs, pupils, parents, FLPs, caretakers etc)	Mr Fox / FLPs / Subject Leads	Autumn 2023	n/a	
	the learning benefits of growing projects are every pupil within the school, every year.	Mr Fox / FLPs / Subject Leads	Spring 2023	Estimated £500	
	the social benefits of growing projects are nd celebrated within the local community	Mr Fox / FLPs	Spring / Summer 20223	n/a	
Policies		1			1
	rovements / updates to expectations in a outdoor Learning" Policy	Mr Fox	Summer 2023	n/a	
	ated opportunities for pupils / expectations for staff gne Offer" document / declaration for parents	Mr Fox	Summer 2023	n/a	

SIDP Priority: Home Learning

- 1. To ensure consistent approach to home learning across the school
- 2. To ensure that home learning has a positive impact on learning.
- 3. To ensure that home learning is streamlined to ensure teacher workload is not increased.
- 4. To ensure that home learning does not negatively impact family life including their home-school balance and well-being



Target	Actions	Evaluation	Who is Responsible	Achieved By	Cost	SEF Reference
Stakeholder voice on Home learning – teachers / Parents / children	Pupil, staff & parent voice through questionnaires and SSC on home learning experiences – each group will have specific questionnaire		PV	Oct 2023/End of Autumn 1	n/a	
	Teaching & Learning Pupil Leadership Team					
Quality of home learning (current offering)	Create an overview of what is currently in place across each year group Quality - (included above – what stakeholders feel)		PF, RM, PV	Beginning of Autumn 2	n/a	
	Paper based/Projects					
	Online Platforms					
	Frequency Cathoring a comprehensive everying					
	Gathering a comprehensive overview of what is given out.					
Parental Engagement	Support for Vulnerable families – what is currently in place? School Communication		PF, RM, PV, FLP	By Dec 2023		
	Parent Workshops					
	Homework Club – SS + GR site – targeted families					

Online / non-online – access`	Review online accessibility for pupils and families	RP	Nov 23	
Actioning stakeholder's views	Analysing the views of all stakeholders – how does this fit into the current policy. Reviewing what steps forward could be taken – such as; • Online tools to support whole school/ multi subject • Hardcopy CPG study guides • Subject specific approach Ensuring following consideration are considered • Teacher workload • Marking & Feedback • Impact on learning • Accessibility • Structure • Sustainability	PV/PF/RM	January 2024	
Ensure homework impacts on children's learning / progress and does not have negative effect on teacher workload	Analysing impact of different types of homework - trial different types with classes / year groups – feedback from stakeholders • Higher participation • Enjoyment • Time to prepare • Measurable impact?	PV/PF/RM	December 2023	
Policy update	Review the Home Learning Policy – updated with any changes or adaptions	PV, RM, PF	By June 24	